



Montgomery County Road Runners Club Board Meeting

July 9, 2020

Time: 7:03 – 9:00

Location: Virtual Meeting

Board Members: Ken Earley – President, Brad Stewart – Vice President, Jennifer Smith - Treasurer, Brian Murphy - Secretary, Carol Braun - At Large, Peter Haack – At Large, Jefferson Lunsford – At Large, Yvette Murphy - At Large, Kristen Serafin – At Large

Staff: Ashley Zuraf – Director of Operations

Ashley Zuraf, Director of Operations Report:

Membership:

Total members as of **6/30/20 – 2,688*** which is **down 77** from 2,765 the previous month.

* This number should be used for estimation purposes only. There are still memberships that have not been setup in RunSignUp, as well as missing family members. Until this is complete, the total members number will not be accurate.

New/Old Business/Updates:

Financials:

Jen discussed the current financial state of the club considering COVID-19. The offset of the PPP and PHEG are helping the club's financial position considerably. The financial committee and board are reviewing the current allocations in the investment balance.

Jefferson presented a comprehensive financial impact projection. The club currently has cash on hand to cover fixed expenses through about 2 years with the assumption all races and programs are free for the rest of the year and we have bring in about 50% fewer members the rest of the year (compared to the same period last year).

Diversity and Inclusion:

Yvette and Jefferson discussed the initial steps taken with the club's diversity and inclusion initiative. There have been 2 meetings thus far on including members in this conversation. In general members are looking for ways to affect change. There is a commitment from many members to help shape what the club is doing and can do better.

Areas for the Diversity and Inclusion group to contribute:

- Communications platform to bring stories from our membership
- External Outreach and partnerships
- Leadership accountability and transparency

There was a discussion on what the board can do to empower this group more. There is an opportunity to do more from the board. The group would like the board to take a more intentional look at how committees are formed and use those committees as a feeder to club leadership. The Nominating Committee could provide an overview of how board members are nominated and elected. There should be more intentional actions from the board to reach out to People of Color for club leadership.

Communications

Information has gone out to the membership via Ins-and-Outs on the club migrating from Yahoo! Groups to Groups.io. This process will be on going. Pete will continue to provide updates as needed.

Vacancy:

The club is still looking for a new editor for the Intervals newsletter. We will put out an appeal for this position.

The club is also in need for a medical director.

Add an "Open Positions" spot on the volunteer page on the club's site for some of these key spots (Editor and Medical Director).